

Town of Farmington
Board of Selectmen Meeting Minutes
Non-Public Session A
Monday, October 2, 2017

Board Members Present:

Paula Proulx, Chairman
Neil Johnson, Vice Chairman
Charlie King
Ann Titus

Board Members Absent:

Jim Horgan, excused

Others Present:

Arthur Capello, Town Administrator
Jason Gagnon, DPW Director
Scott DePalma

Motion: (Johnson, second Titus) to enter non-public session under RSA 91-A: 3 II (b, c) Hiring, Reputation passed 4-0 by a roll call vote (Proulx, Johnson, King, Titus-yes) at 7:40 p.m.

Selectmen met with Mr. Gagnon to discuss his interview with Mr. DePalma for the Truck Driver/Laborer position.

Discussion included Mr. DePalma's work experience, previous pay rates, result of his reference check and the responsibility of Selectmen to hire qualified persons for open positions.

Mr. DePalma entered the meeting at 8 p.m.

Selectmen discussed why Mr. DePalma applied for the position, CDL certification, plowing, water/pumps, and equipment operator experience, future plans to increase skills and obtain certifications and the Town's retirement benefit plan.

Chairman Proulx said Mr. Capello or Mr. Gagnon would inform Mr. DePalma of the board's decision as soon as possible and thanked him for meeting with the board.

Mr. DePalma left the meeting at 8:32 p.m.

After a brief discussion the following motion was made:

Motion: (King, second Titus) to make a conditional offer of employment to Scott DePalma as a Truck Driver/Laborer with the standard employment requirements, at a starting pay rate of \$16.50 a hour with a potential for a 50 cent an hour wage increase at the successful completion of the six month probationary period and the successful completion of the goals set by the DPW Director within the probationary period passed 4-0.

Motion: (Johnson, second Titus) to come out of non-public session passed 4-0 at 8:50 p.m.

Respectively submitted

Kathleen Magoon, Recording Secretary

Paula Proulx, Chairman

Neil Johnson, Vice Chairman

Charlie King

Ann Titus

